



Welcome – Table of Contents

CSH, in partnership with Barbara Poppe, Poppe and associates, has developed this In-House Employment Resource Toolkit for the Ohio Department of Mental Health and Addiction Services. In addition to the important [introductory to In-House Employment](#), which is where you should begin, the toolkit includes the following materials designed to help housing and service providers develop or enhance their in-house hiring practices:

1. [Vocationalizing Supportive Housing](#): An overview document as well as a self-assessment tool are provided to help housing and service providers review their strengths and identify opportunities to improve an employment-focused housing culture.
2. [Sample Program Models](#): A review of various approaches to In House Hiring that are operating in Ohio and elsewhere. This document includes a brief overview of funding approaches, program examples, job descriptions (where applicable), and practice tips.
3. [Supported Employment](#): A landing page to link to more information, free evidence-based practice toolkits, and statewide training opportunities to help implement this model.
4. [Mainstream Workforce Resources](#): A PowerPoint with summary information and resource linkages exploring opportunities for housing and service providers to partner and share resources with mainstream workforce service providers. Additionally, a Practice Tip sheet for what you can do to engage your local workforce system is provided.
5. [Understanding the Impact of Earnings on Benefits](#): A paper exploring the commonly held myths about combining work and public benefits as well as linkage to a wealth of resource materials and state experts to help residents navigate the complex rules and regulations through the Social Security Administration.
6. [A brief video](#) highlighting an employee/former tenant and a supervisor in a supportive housing setting.
7. [Practical Considerations](#): A paper that reviews common barriers to employment, ethics and boundaries, supervision tips, partnership with job coaches, and recovery-related workplace challenges.
8. [Advocacy](#): A PowerPoint with embedded videos and tools highlighting the opportunities for promoting tenants to become advocates.
9. [Peer Support Certification](#): A landing page to connect to peer support training and certification, as well as free skill inventory and career readiness assessments.
10. [Tenant Outreach and Engagement](#): A PowerPoint exploring how to identify, recruit, and support tenants as they transition to the workforce.
11. [Barrier Busters](#): A tip sheet for common, tangible barriers to tenants entering the workforce.