## Health Integration Motion

**Phases and Timeline**

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<tr>
<th>PHASE</th>
<th>Event</th>
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<tr>
<td><strong>Phase 1:</strong></td>
<td>Day 0-60</td>
<td>March 13, 2015</td>
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<td>60-Day draft released to the Board and the public</td>
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<td><strong>Phase 2:</strong></td>
<td>Day 60-90</td>
<td>March 13-April 13, 2015</td>
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<td>30-Day public dialogue and comment period on draft report</td>
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<td><strong>Phase 3:</strong></td>
<td>Day 90-120</td>
<td>May 12, 2015</td>
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<td>Final Report submitted to the Board</td>
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Website: [http://priorities.lacounty.gov/health](http://priorities.lacounty.gov/health)
VISION OF HEALTH INTEGRATION

Vision of an Integrated Health Agency: To improve the health and wellness of Los Angeles County residents through provision of comprehensive, holistic health services, programs, and policies provided by the aligned efforts of the Departments of Health Services, Mental Health and Public Health. This would be undertaken in partnership with our patients and residents, as well as with labor, academic and community stakeholders.

In developing a response to the Board’s January 13, 2015 motion, the Chief Executive Office—in partnership with County Counsel, the Department of Human Resources, the Department of Health Services, the Department of Mental Health and the Department of Public Health—will operate within the following parameters:

- **Structure:** The integrated structure will align the priorities and strategies across departments by appointing a health agency director who will oversee the three separate departments. Each department will maintain its own director, budget, mission, and strategic priorities which should align with the key goals and strategies established by the agency. Select administrative functions will be considered for placement at the agency level, along a timeline to be determined, if such action would help to avoid unnecessary duplication, improve departmental alignment, and/or enhance service delivery.

- **Service Integration:** Integration of services across the spectrum of physical, behavioral and population health produces the best health outcomes. The goal of establishing an integrated health care agency is to enhance the level of services provided to our patients and residents. This includes improving access and quality, as well as helping to address critical public health issues in Los Angeles County. Changes should be made only if service delivery will be enhanced.

- **Service Levels:** Services, budgets and staffing for patient care and population health programs will not be cut and financing streams will not be redirected because of a transition to the integrated agency model. Services, may, however, be integrated and realigned between or among the three departments if such moves would demonstrably benefit patients or more rapidly achieve population health goals.

- **Spectrum of Services:** The health agency will embrace a full spectrum of evidence-based services aligned with the health and wellness needs of individuals across the life course, reflecting an appropriate balance of clinical and preventive services that optimize the health of the Los Angeles County population.
Key Questions for Stakeholders

1) What are or could be the advantages to integration of the current three health departments (DMH, DPH and DHS) under a single umbrella agency?

2) What disadvantages would you want the Board of Supervisors to be aware of related to the proposed integration? How can these be mitigated?

3) Other than a model of an agency director and three distinct reporting departments, what additional models should be considered?

4) What could be considered as centralized administrative agency functions, and along what timeline?

5) What should not be centralized administrative agency functions?

6) Are there some service-related functions that currently occur in all three departments that should be combined, for example Housing?

7) Please share your thoughts on implementation timeline and process.

“Do it if good things will happen.”